

Equity, Diversity & Inclusion Statement

At The Bright Futures SCITT, part of the Bright Futures Educational Trust, we are passionate about working together with all our alliance partners to achieve the Trust's vision: the best *for* everyone, the best *from* everyone.

It is our aim that our partners are 'capacity givers' as well as receivers in a truly collaborative way, and we want all our stakeholders to feel included, to have a sense of belonging within our alliance. Furthermore, we recognise the value that diversity of people, identities and culture brings to the education sector.

We are proud to celebrate the diversity of our all our trainees, mentors, trainers and staff members.

As a School Centred Initial Teacher Training (SCITT) provider, we welcome applications from the whole spectrum of society. Our vision is to have a cohort of trainees that truly reflects the diversity of society. We are actively seeking ways to extend this diversity. We champion and support the recruitment of all participants who are identified through the Equality Act 2010 under the protected characteristics. We will continue to work hard to ensure our provision reflects the needs and diversity of our alliance.

As a SCITT we strive to recruit, support and train people of outstanding potential, irrespective of their background. We will ensure that the application and admission process is transparent, has minimal barriers to entry, is based on merit and potential, is fair with regard to diversity and professional in its nature.

The SCITT is committed to promoting equity of opportunity. Equity is important to us, and we will treat everyone equally irrespective of age, disability, gender reassignment, marital or civil partnership, race (including colour, nationality and ethnic or national origin), religion or belief (including a lack of belief), sex, sexual orientation ("the protected categories").

Anti-discrimination

As a SCITT we feel that it is not enough to just act in a non-discriminatory way. Therefore, it is our goal to become an anti-discrimination SCITT, by challenging and addressing discrimination in all its forms.

Our ambitious SCITT curriculum has a core curriculum theme titled 'EDI' and this is embedded throughout our recruitment processes, centre-based training and school-based practice.