

July 2025

Derick Mason

Via email: [request-1308508-d2b9f260@whatdotheyknow.com](mailto:request-1308508-d2b9f260@whatdotheyknow.com)

Dear Mr Mason

### **FREEDOM OF INFORMATION REQUEST**

Thank you for your recent Freedom of Information request sent via email and received by us on 10 July 2025.

Your request was in the form of the following questions:

1. Do any of your schools currently use recruitment or staffing agencies to fill roles?
2. The names of all recruitment or staffing agencies used during this period by each school.
3. Total spend on agency staffing per school, broken down by academic year.
4. The types of roles filled via agencies (e.g. teachers, teaching assistants, admin), per school.
5. The name and contact email address of the individual(s) responsible for recruitment or staffing decisions at each school, or centrally if this is managed at trust level.

In response to each of your questions:

1. Yes
2. Please see the attached
3. Please see the attached
4. Please see the attached
5. Charlotte Layton, Director of People and Culture [HRCentralOps@bright-futures.co.uk](mailto:HRCentralOps@bright-futures.co.uk)

I hope that this answers your request satisfactorily.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should e-mail [admin@bright-futures.co.uk](mailto:admin@bright-futures.co.uk)

If you are not content with the outcome of your complaint or review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted our complaints' procedure. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely

**Chief Executive Officer**  
**On behalf of Bright Futures Educational Trust**